



TRUSTEES FOR ALASKA

PROTECT | DEFEND | REPRESENT

Position Title: Legal Director
Supervisor: Executive Director
Position Status: Full-time, Exempt
Location: Anchorage, Alaska

About Trustees for Alaska

Trustees for Alaska is the only nonprofit, public interest, environmental law firm founded and based in Alaska, providing free legal counsel to protect and defend Alaska's lands, waters, wildlife, and communities. Trustees has been a legal force of environmental advocacy in Alaska since 1974. We take on the most pressing conservation issues in Alaska for a variety of clients who bravely fight for their rights and for the health and cultures of Alaska for future generations. We work on issues ranging from oil and gas development and large mining projects to public land use, air and water pollution, and the protection of wildlife. Our attorneys help shape Alaska's environmental future.

General description of position

The Legal Director is responsible for ensuring that the legal work conducted by Trustees for Alaska is carried out to the highest standards of professional practice. The Legal Director supervises and directs the legal staff in all legal work. In addition to supervising and overseeing the legal staff, the Legal Director may also maintain a limited docket of cases and issues, serving as either a lead attorney or secondary attorney. The Legal Director should be a skilled and experienced litigator familiar with both Alaska state and federal environmental and administrative law. The Legal Director may also engage in education and public policy work of the organization as assigned by the Executive Director. The Legal Director must be a skilled manager and a team builder with strong collaborative and strategic skills, and be comfortable with public speaking.

The Legal Director will work collaboratively with the Executive Director to provide leadership and strategic vision for the organization in addressing major natural resource issues facing Alaska and in carrying out the work of the organization, including:

- Management of legal staff – 50%
- Planning and coordination with the Executive Director and Board, including case intake – 10%
- Client relations – 15%
- Direct engagement in litigation, administrative work, and campaign or coalition participation – 20%
- Public policy development, education, and outreach – 5%

Skills

This position requires strong legal and management skills, and a commitment to social equity and racial justice, along with an eagerness to understand how these issues play out in communities impacted by pollution, industrialization, and the climate crisis. Other qualifications required include:

- Excellent leadership, mentorship, supervision and management skills;
- Excellent legal, analytical and communication skills;
- Ability to take on legal work and to provide strategic advice for legal components of campaigns and coalitions;
- Ability to work independently, effectively strategize and prioritize tasks, and flexibility to adjust when circumstances require;
- High degree of professional integrity;

- Strong emotional intelligence and the ability to foster and work within a collaborative, team-based environment; and
- Humility and strong understanding of the importance of resiliency.

Education and Experience Desired

- Law degree from accredited law school;
- Significant experience in law practice, preferably with public interest, administrative, natural resources or environmental law, including demonstrated litigation experience and strong foundational skills in case development and management, client management, and communications;
- Experience supervising legal staff;
- Experience working within coalitions or collaborating with different entities, stakeholders, etc. to achieve a common goal; and
- Membership and good standing of a state bar, and a willingness to gain membership into the Alaska Bar, and to be admitted to practice in front of the Federal District Court of Alaska, the Ninth Circuit Court of Appeals, and the U.S. Supreme Court, as necessary.

Working Conditions

We work a 40-hour week in a supportive, dog-friendly office. We occasionally travel, including to remote areas. The position is based in Anchorage, Alaska.

Salary and benefits

This is a full-time position with benefits that include paid leave, sick time, and medical/dental/vision, along with flexibility for both in-office and at home work in Anchorage. The salary range is \$95,000 – 105,000.

How to apply

We aim to engage in an unbiased application review process that reviews applications through an anonymous process.

- Please email a resume, writing sample and cover letter to Ashley Boyd at aboyd@trustees.org with “Legal Director Application” in the subject line.
- Please remove all named academic institutions from your resume.
- Applications will be reviewed on a rolling basis and the position will remain open until filled.

Trustees is an Equal Opportunity Employer

We commit to equity, diversity, and inclusion, and are an equal opportunity employer. We value the varied life experiences all people can bring to our work. We make employment decisions based on organizational needs, job requirements, and individual skills and qualifications. We prohibit harassment and discrimination of any kind, including related to race, sex, age, culture, ethnicity, gender identity and expression, nation of origin, languages spoken, parental status, veteran’s status, color, education, religion, medical history, disability, and sexual orientation. Respecting each other is an integral part of our organizational culture, and we cultivate a work environment that recognizes the strength of diversity and the contributions everyone can bring to our mission. We make gratitude, kindness, and a supportive work environment central to the way we work together.